

Resolution No. 15-026

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF MARLIN, TEXAS, ACCEPTING THE PROPOSED RATES FROM INSURORS OF TEXAS FOR THE FY 2015-2016 EMPLOYEE HEALTH, LIFE AND VISION BENEFITS.

WHEREAS, due to the recent changes in health care legislation and the City of Marlin's healthcare claims experience this year, there has been an increase reflected in health care cost; and

WHEREAS, current health care plan cost per employee is \$280.41 per month with new rates for FY 15/16 at \$293.00 per month at an increase of \$12.59 per employee per month with a deductible of \$2,000; and

WHEREAS, City of Marlin staff is recommending the choice of the same basic plan with an increase of the deductible to \$2,500; and

WHEREAS, all other areas of coverage in this health plan are the same as the current plan; and

WHEREAS, the difference in the cost to the City would reflect an increase of \$1.07 per month per employee at an estimated increase to the City's FY 15/16 budget of less than \$800; and

WHEREAS, the City also offers as a benefit to the employees a Lincoln Life Insurance policy in the amount of \$25,000 at a current combined cost of \$173.40 per month, with this year's increase to \$187.49 with an increase to the City's FY 15/16 budget of less than \$175; and

WHEREAS, in addition, the City offers as a benefit to the employees a Superior Vision Plan at a current combined cost of \$216.72 per month, with this year's increase to \$225.12 with an increase to the City's FY 15/16 budget of right at \$100; and

Now, Therefore, Be It Resolved, by the Mayor and City Council of the City of Marlin, Texas, accepting the renewal rates for Firstcare Health Plan LCH8GH8G at a rate of \$281.46 per month per employee, renewal rates for Lincoln Life at \$4.33 per month per employee and renewal rates for Superior Vision at \$5.36 per month per employee with an effective date of October 1, 2015.

Passed and approved on this the 11th day of August, 2015.



Elizabeth Nelson
Elizabeth Nelson, Mayor

Sandra Herring
Sandra Herring, City Secretary