

Requirements

Minimum of an Associate's Degree in criminal justice, business, public administration, or a related discipline from an accredited college or university is required, with a Bachelor's degree preferred. Candidates should demonstrate knowledge of police department operations and management, public administration of local governments, and knowledge of best practices in the management of municipal police services. Advanced training such as the FBI National Academy, LEMIT, or an equivalent advanced program is preferred. Have a minimum of 4 years supervisory experience at the rank of Sergeant, Lieutenant, or above in a municipal or county law enforcement agency in Texas. The City will consider substitutions for required education and experience on a case-by-case basis, with the required ability to execute the essential functions of the job.

- Have impeccable integrity
- Have excellent communication and interpersonal skills
- Have excellent organizational and administrative skills
- Have experience serving in diverse communities, working in an agency that emphasizes community policing
- Have experience with the evidence and property room management
- Have experience working with media relations and making public presentations
- Have experience conducting internal investigations and addressing citizen complaints
- Have experience drafting departmental policies and procedures
- Have experience participating in the hiring and staff development of employees
- Have experience administering corrective action
- Have experience working with and overseeing mobile video and body camera recording systems
- Have experience with COPsync/Kologic or similar systems

Salary is DOQ plus benefits package including health insurance, life insurance, TMRS Retirement (2:1 match ratio), and paid holidays.

Application Process

You may request an application from the City of Marlin Human Resource Department.

Submit All Applications, Resumes, and Personal History Statements to citymanager@marlintx.net or apply on-line at www.marlintx.net

101 Fortune Street, Marlin, Texas 76661, or call (254) 883-1450.

*****Applicants must complete a Personal History Statement and submitted with the application.** Personal History Statement can be downloaded on the TCOLE website or <https://www.tcole.texas.gov/sites/default/files/FormsAppsPubs/personal%20history%20statement%2011.22.16.pdf>